NOTIFICATION

NO. 4170

Dated Calcutta, the 31st July, 1982.

In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make the following rules regulating the conditions of service of the members of the West Bengal Forest Service:

1. **Short title and commencement:**
   (1) These rules may be called the West Bengal Forest Service (Conditions of Service) Rules, 1982.
   (2) They shall come into force on the 31st July, 1982.

2. **Definitions:**

   In these rules:
   (a) 'Service' means the West Bengal Forest Service;
   (b) 'Recruitment Rules' means the West Bengal Forest Service (Recruitment) Rules, 1982.

3. **Seniority:**

   (1) There will be a combined Gradation List of officers initially recruited to the Service under sub-rule (1) of rule 4 of the Recruitment Rules. In the said Gradation List the members of the Service recruited under clause (b) of the said sub-rule (1) will be placed en bloc below the members recruited under clause (a) thereof, the existing inter-se seniority in their respective cadres being maintained in respect of both categories.

   (2) The seniority of the direct recruits and the promotees recruited to the service under sub-rule (2) of rule 4 of the Recruitment Rules will be determined in accordance with the provisions of the West Bengal Services (Determination of Seniority) Rules, 1981.

4. **P.A.Y.:**

   The scale of pay admissible to a member of the service shall be Rs. 660-40-1100-50-1600/-:

   Provided that a member of the Service recruited under clause (a) of sub-rule (1) of rule 4 of the Recruitment Rules will retain, as personal to him, the scale of pay of Rs. 1100-50-1300-60-1900/-, which is now being enjoyed by him as a member of West Bengal Senior Forest Service.

5. **Provision for the members of the West Bengal Senior Forest Service and the West Bengal Junior Forest Service not recruited to the service under sub-rule (1) of rule 4 of the recruitment rules:**

   (1) For the members of the West Bengal Senior Forest Service who opt to remain in the West Bengal Senior Forest Service, an equal number of posts shall be kept in abeyance from the service and the same number of posts created in the West
(2) The members of the West Bengal Junior Forest Service who may not be recruited to the Service under clause (b) of sub-rule (1) of rule 4 of the Recruitment Rules will have the option to remain in the West Bengal Junior Forest Service in the scale of pay attached to that Service. For them, an equal number of posts shall be kept in abeyance from the service and the same number of posts created in the West Bengal Junior Forest Service. These posts, which will be personal to the officers concerned, will revive in the service as and when the concerned officers vacate their respective posts by retirement, resignation, promotion or otherwise.

6. Training, Probation and Confirmation of the members of the service

(1) Among the officers initially recruited to the Service under sub-rule (1) of rule 4 of the Recruitment Rules:

(i) the officers who have been confirmed either in the West Bengal Senior Forest Service or in the West Bengal Junior Forest Service, before the commencement of these rules, shall be deemed to be confirmed members of the Service with effect from the date of constitution of the Service.

Provided that for the purpose of consideration of their cases for promotion to the Indian Forest Service under the Indian Forest Service (Appointment by Promotion) Regulations, 1966, the date of substantive appointment in the West Bengal Senior Forest Service or the West Bengal Junior Forest Service as the case may be, shall be reckoned as the date of substantive appointment in the service.

(ii) The officers who have not been confirmed either in the West Bengal Senior Forest Service or in the West Bengal Junior Forest Service, before the commencement of these rules, shall, notwithstanding anything contained in any other rules, be on probation in the service for a period of one year and will be confirmed in the Service on successful completion of the period of probation and passing the prescribed departmental examination completely.

Provided that those of such officers, as have already passed the prescribed departmental examination completely, will not be required to pass such examination again.

(2) The members of the service recruited under clause (a) of sub-rule (2) of rule 4 of the Recruitment Rules, shall be on probation for a period of three years during which they will be trained in the State Forest Service course conducted by the Forest Research Institute and Colleges followed by practical training in the State.

They will be confirmed on successful completion of the period of probation and passing the prescribed departmental examination completely.
(3) The members of the Service recruited under clause (b) of sub-rule (2) of rule 4 of the Recruitment Rules shall, notwithstanding anything contained in any other rules, be on probation in the Service for a period of one year and will be confirmed in the service on successful completion of the period of probation and passing the prescribed departmental examination completely. They will also receive in-service training as may be prescribed for them.

Provided that those of such officers as have already passed the prescribed departmental examination before their promotion to the service will not be required to pass the said examination again.

7. **Definition of the State Forest Service**:

For so long as the West Bengal Junior Forest Service and the West Bengal Senior Forest Service shall remain in existence as provided in rule 5, the State Forest Service within the meaning envisaged in rule 8(1) of the Indian Forest Service (Recruitment) Rules, 1956, shall comprise the following services, namely:

(1) The West Bengal Forest Service;

(2) The West Bengal Senior Forest Service; and

(3) The West Bengal Junior Forest Service.

8. **Interpretation**:

In the matter of interpretation of any of the matters referred to in these rules, the decision of the State Government in the Forest Department shall be final.

By order of the Governor,

D. K. Guha

Secy. to the Govt. of West Bengal

T.K.B./