

5. Order regarding compensation to forest personnel

Government of West Bengal
Forest Department
Forest Branch

No. 6330-For. N/6M-11/82

Calcutta, the 31st August, 1989

From : The Deputy Secretary to the Govt. of West Bengal
To : The Principal Chief Conservator of Forests, West Bengal
Sub : **Proposal for sanction of compensation against death or injury of forest personnel sustained in course of performance of their official duties or on account of special nature of their job.**

The officers and staff under the Forest Department are, because of the special nature of their job, often exposed to danger and risk of life from the hands of miscreants who are involved in the theft of forest produce and poaching of wild animals. In fact, there are several instances where forestry personnel were hurt or lost their lives during the last few years in course of performing their official duties or on account of special nature of their job. The matter of awarding compensation against such death or injury sustained by the Forestry Personnel in course of performance of their official duties or on account of special nature of their job, was decided individually by granting ex-gratia payments in such cases in addition to the usual benefits admissible under the existing rules and orders of the Govt. The question of bringing about a uniformity in the rate of payment of such compensation for death and injury of Forestry Personnel has been under consideration of the Government for some time past.

2. In terms of the Govt. orders in force, a sum of Rs. 25,000.00 (Rupees twenty five thousand) only is payable to the families of the police personnel killed in course of due performance of their official duties or on account of special nature of their job, in addition to the benefits admissible under the Group Insurance-cum-Savings Scheme and other benefits like family pension and death gratuity to which they are normally entitled. Besides, compensation at certain prescribed rates is also admissible to the police personnel for injuries sustained by them in course of performance of their official duties.
3. As the duties performed by the officers and staff under the Forest Deptt. are very similar to those performed by the Police Personnel; and as the risk involved in both the cases are almost identical, the question of extension of the same benefits under similar circumstances to the forest personnel has been under consideration of Govt. for some past.
4. After careful consideration of the matter, the Governor has been pleased to accord approval to the payment of a compensation amounting to Rs. 25,000.00 (Rupees twenty five thousand) only to each of the families of the Officers and Staff under the Forest Deptt. killed in course of performance of their official duties on account of the special nature of their job, in addition to the benefits under the Group Insurance-cum-Savings Scheme and other benefits like family pension and death gratuity as normally admissible to them.
5. The Governor has been further pleased to decide that the Officers and Staff under the Forest Deptt. sustaining

injuries under the circumstances mentioned above shall be insured against risk of injury, and thereby entitled to the compensation at the following rates :

Nature of injury	Amount of compensation payable
A) Total permanent disablement disqualifying such officers and staff to continue in Govt. service	Rs. 3,500.00
B) Grievous hurts	
i) Emascualtion	Rs. 3,000.00
ii) Permanent privation of the sight of either eye	Rs. 1,050.00
iii) Permanent privation of the hearing of either ear	Rs. 1,050.00
iv) Privation of any member or joint	Rs. 800.00
v) Deterioration or permanent impairing of the powers of any member or joint	Rs. 1,200.00
vi) Permanent disfiguration of head or face	Rs. 600.00
vii) Grievous hurts excluding those mentioned above, viz. fracture or dislocation of a bone or tooth or any hurt which causes the sufferer to be within the space of 20 days in severe bodily pain or unable to follow his ordinary pursuits	Rs. 10.00 per diem subject to a maximum of 50 days

6. Compensation on daily basis shall be payable only when officers and staff under the Forest Department concerned are unable to attend their official duties as a direct result of the injuries sustained by them, subject to production of a medical certificate from the concerned medical authorities as indicated below :
 - (a) For officers and staff posted in Calcutta area— Presidency Surgeon
 - (b) For officers and staff posted outside Calcutta area— Chief Medical Officer of Health of the district concerned.
7. For the purpose of the order, the word “family” shall include—
 - (i) Wife in case of a male officer/staff.
 - (ii) Husband in case of a female officer/staff.
 - (iii) Minor sons and unmarried daughters, mother, father.
8. The charge will be debited to the head, “2406—Forestry and Wildlife-01-Forestry-001-Direction and Administration-Non-plan-1. GENERAL DIRECTION-Ex-gratia” during the current financial year (1989-90).
9. Sanction to the payment to be made in terms of the decisions in paragraphs 4 and 5 above, will be accorded by the Govt. in the Forest Department on the strength of this Standing Order on the basis of merit of each case.
10. This order issues with the concurrence of the Finance Deptt.— vide that Deptt.’s U/O No. 4744-Group A-II dated 7.8.84 and U/O No. 2503 Group ‘J’ dated 23.5.89.
11. The Accountant General, West Bengal is being informed.

Sd/-
Deputy Secretary to the
Government of West Bengal